



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Western High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

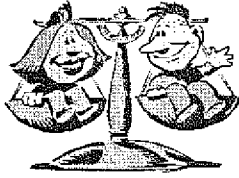
Date: June 12, 2007

Subject: 2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2006-2007 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2006-2007**

KHSAA  
Form T65  
Revised 8/06

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: 5-2-07

School	Western High School	Reviewed by	Reba Woodall
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>X</b>	GE 19 (Annual Verification)		T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
<b>X</b>	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>X</b>	T-3 (Summary Program Chart 3)	<b>X</b>	T-60 (Corrective Action Plan)
<b>X</b>	T-4 (Summary Program Chart 4)	<b>NA</b>	T-63 (Interscholastic Survey Results)

II. Status

A.		2006 – 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.	<b>X</b>	Errors have been noted with respect to the following forms: 1. T 35 and T 36 do not have the coaches' salary schedule listed. The schedule sent to the KHSAA was not on the correct form. This must be done so the totals on T 36 will be accurate. Resubmit forms T 35 and T 36, with coaches salaries included and with totals on T 36 reflecting the change, to the KHSAA by September 1, 2007.
C.		The following forms were omitted and must be submitted by school representatives:
D.	<b>X</b>	Other Recommendation and Comments: 1. All boxes on GE 19 must be checked. 2. Forms T 35 and T 36 show a significant difference in spending for male and female athletes. This difference should be addressed by school personnel and the Gender Equity Committee. 3. According to the data submitted by the school, it appears the school has met the standards for the Opportunities Test # 3. 4. Thank you for all your work.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19  
Rev.10/06

(To be submitted by April 15, 2007 along with other required forms)

The Western High School, Louisville, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			

<u>John Voelker</u>	<u>2501 Rockford Lane Louisville, KY</u>	<u>502-485-8344</u>	<u>Asst Principal</u>
<u>Dave Jagers</u>	<u>2501 Rockford Lane Louisville, KY</u>	<u>502-485-8344</u>	<u>Athletic Director</u>
<u>Clint Lovely</u>	<u>2501 Rockford Lane Louisville, KY</u>	<u>502-485-8344</u>	<u>Coach</u>
<u>Sadie Diaz</u>	<u>2501 Rockford Lane Louisville, KY</u>	<u>502 485-8344</u>	<u>Student</u>
<u>Jasmine Stallings</u>	<u>2501 Rockford Lane Louisville, KY</u>	<u>502 485-8344</u>	<u>Student</u>

Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:

November 01, 2006  
January 10, 2007  
March 07, 2007

Designated the following person(s) as the Title IX coordinator for the school:

<u>Dave Jagers</u>	<u>Athletic Director</u>	<u>2501 Rockford Lane</u>	<u>502-485-8344</u>
Name	Title	Address	Phone

Designated the following person(s) as the Title IX coordinator for the district:

<u>CHERYL WALKER VAN ARS</u>	<u></u>	<u></u>	<u>485-3011</u>
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Louis E. Hughes, Jr.  
Principal's Signature

3-5 2007  
Date

Stephen Deenham  
Superintendent Signature

Joseph Hestley  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2006-2007  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev.10/06

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	372	44.5	125	35.6
Row 2	BOYS	464	55.5	226	64.4
Row 3	Totals	836	100%	351	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable:   1  

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Joris E. Stuppley, Jr.* Date: 4-4-07

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002-2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
<b>GIRLS</b>	Row 1	varsity:	8	82	0	0	
	Row 2	j.v.:	3	40	0	0	
	Row 3	frosh:	1	3	0	0	
	Row 4	total:	12	125	0	0	0
<b>BOYS</b>	Row 5	varsity:	9	162	0	0	
	Row 6	j.v.:	2	34	0	0	
	Row 7	frosh:	2	30	0	0	
	Row 8	total:	12	226	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Lewis E. Ziegler Jr Date: 4-4-07

**2006-2007**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	no		no
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	no		no
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	no		no
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	no		no
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	no		no

Principal's Signature: *Louis C. Hughley Jr* Date: 4-4-07

**2006-2007**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	82	65.6
Row 2	j.v.:	3	40	32.0
Row 3	frosh:	1	3	2.4
Row 4	total:		125	100%
<b>Boys</b>				
Row 5	varsity:	9	162	71.7
Row 6	j.v.:	2	34	15.0
Row 7	frosh:	2	30	13.3
Row 8	total:		226	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_

*Louis E. Humphrey, Jr.*

Date: \_\_\_\_\_

*4-4-07*

**2006-2007  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	1900	500	2000	0	300	300	See	attached	0	0	N/A	N/A
B basketball	1900	500	2000	0	300	300	letter		0	0	N/A	N/A
G softball	2577	0	600	0	0	0			0	0	N/A	N/A
B baseball	1926	0	600	0	0	0			0	0	N/A	N/A
G cross country	100	0	250	0	0	0			0	0	N/A	N/A
B cross country	100	0	250	0	0	0			0	0	N/A	N/A
G golf	516	0	100	0	0	0			0	0	N/A	N/A
B golf	516	0	100	0	0	0			0	0	N/A	N/A
G soccer	N/A	N/A	N/A	N/A	N/A	N/A			0	0	N/A	N/A
B soccer	319	0	200	0	0	0			0	0	N/A	N/A
G swimming	N/A	N/A	N/A	N/A	N/A	N/A			0	0	N/A	N/A
B swimming	N/A	N/A	N/A	N/A	N/A	N/A			0	0	N/A	N/A

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: *Spencer E. Zins* Date: 4-4-07



**2006-2007  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	600	0	200	0	0	0			N/A	N/A	N/A	N/A
B track	600	0	200	0	0	0			N/A	N/A	N/A	N/A
G tennis	100	0	100	0	0	0			N/A	N/A	N/A	N/A
B tennis	100	0	100	0	0	0			N/A	N/A	N/A	N/A
G volleyball	798	0	400	0	0	0			N/A	N/A	N/A	N/A
B wrestling	399	0	100	0	0	0			N/A	N/A	N/A	N/A
G (list sport)												
B football	30700	0	2500	0	0	0			N/A	N/A	N/A	N/A
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 36,560	84.7
Girls	\$ 6591	15.3
<b>Total:</b>	<b>\$ 43,151</b>	<b>100%</b>

Principal's Signature: *Laura E. Shepley* Date: 4-4-07

## 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 10/06

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			DNA

Principal's Signature: *Louis E. Zingales Jr* Date: 4-4-07

SCHOOL NAME

Western High School

2006-2007

TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
New Locker Room for Girls' Sports	Build New Locker Room	Submit to Jefferson County Board of Education

Principal's Signature: *Jessie Co. Zingalesky*

Date: 4-4-07

## **Addition to KHSAA Form T35**

**The number of coaches and their salaries are controlled by the Jefferson County Board of Education, attached is a listing of the number of coaches and the salaries each receive.**

EXTRA SERVICE PAY SCHEDULE 2006-07

**ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS**

TITLE		STEP 0		STEP 1		STEP 2		STEP 3		STEP 4
Athletic Director		4353		5034		5714		6394		7074
Head Football		3628		4195		4762		5329		5895
Head Basketball (1)		3628		4195		4762		5329		5895
Asst. Football		2177		2517		2857		3197		3537
JV Basketball (1)		2177		2517		2857		3197		3537
Track (1)		2177		2517		2857		3197		3537
Baseball		2177		2517		2857		3197		3537
Softball		2177		2517		2857		3197		3537
Wrestling		2177		2517		2857		3197		3537
Volleyball		2177		2517		2857		3197		3537
Cheerleaders		2177		2517		2857		3197		3537
JROTC Rifle Team		2177		2517		2857		3197		3537
Sch Tech Coordinator		2177		2517		2857		3197		3537
Drill Corps		1814		2101		2381		2664		2948
Cross Country (1)		1814		2101		2381		2664		2948
Field Hockey		1814		2101		2381		2664		2948
Soccer (1)		1814		2101		2381		2664		2948
Tennis (1)		1814		2101		2381		2664		2948
JV Volleyball		1451		1678		1905		2131		2358
Golf (1)		1451		1678		1905		2131		2358
Swimming		1451		1678		1905		2131		2358
Chess Sponsor		1451		1678		1905		2131		2358
ROTC Drill Team		1451		1678		1905		2131		2358
Asst. Wrestling (2)	26	1451		1678		1905		2131		2358
Asst. Field Hockey (2)	JV SCH	1451		1678		1905		2131		2358
Asst. Track (1)(2)	32	1088		1259		1428		1598		1769
Asst. Soccer (1)(2)	JV SCH	1088		1259		1428		1598		1769
Freshman Basketball (1)		1088		1259		1428		1598		1769
Freshman Football		1088		1259		1428		1598		1769

**ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)**

TITLE		STEP 0		STEP 1		STEP 2		STEP 3		STEP 4
Assistant Athletic Director		1700		2000		2300		2600		3000

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

**SCHOOL FUNDED SPORT/SUPPORT POSITIONS**

TITLE		STEP 0		STEP 1		STEP 2		STEP 3		STEP 4
SCHOOL FUNDED SPORT/SUPPORT		200		500		800		1100		1400

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

**OTHER ACTIVITIES IN SENIOR HIGH SCHOOLS AND \*YPAS**

Title	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Band Director	3265	3776	4285	4796	5306
Acad Comp Coordinator	2177	2517	2857	3197	3537
Asst Band Director	1451	1678	1905	2131	2358
*Choral Director	1451	1678	1905	2131	2358
Newspaper Sponsor	1451	1678	1905	2131	2358
Yearbook Sponsor	1451	1678	1905	2131	2358
*Drama Sponsor	1451	1678	1905	2131	2358
Speech and Debate	1451	1678	1905	2131	2358
*Instrumental Band Dir	1451	1678	1905	2131	2358
*Instrumental Strings Dir	1451	1678	1905	2131	2358
Orchestra (Concert) Dir	1451	1678	1905	2131	2358
Quick Recall Sponsor	1451	1678	1905	2131	2358
**JV Quick Recall Sponsor	500				
**Future Problem Solving Sponsor	318				

Band Director: Out of County Band Camp \$80.00 per day, Maximum 7 days

**ATHLETIC AND RELATED ACTIVITIES IN MIDDLE SCHOOLS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
School Tech Coordinator	1814	2101	2381	2664	2948
Basketball (1)	1088	1259	1428	1598	1769
Academic Competition	1088	1259	1428	1598	1769
Cheerleaders	726	839	952	1066	1179
Drill Corps	363	419	476	533	590
Quick Recall	363	419	476	533	590
Future Problem Solving	363	419	476	533	590
Activities Sponsor	363	419	476	533	590

**ACTIVITIES IN ELEMENTARY SCHOOLS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
School Tech Coordinator	1451	1678	1905	2131	2358

**EXTRA SERVICE RATES**

TITLE	DUTY	RATE
TUTORING	After school activities -- not instruction (CERTIFIED ONLY)	\$13.26 per hour
CERTIFIED	Other Extra Service Duties	\$10.00 per hour
CERTIFIED	Stipend Pay - Example - \$25.00 selling tickets	\$10.00 per hour
CLASSIFIED: 1A -1B	Are to be paid their hourly rate and time and a half over 40 hours for any Extra Service performed.	Hourly + overtime
CLASSIFIED SUBSTITUTES	Clerical, Food Service, Custodian, Instructional Assistants, Bus Monitors	\$8.00 per hour

(1) Increment times 1.5 is paid to a person who coaches both teams.

(2) Increment is for teams which meet approved participation levels.

(3) Increment is for 100 or more members of marching band.



Called 5-24  
1:05 pm - Busy



**WESTERN MATH SCIENCE TECHNOLOGY  
MAGNET HIGH SCHOOL**

2501 Rockford Lane  
Louisville, Kentucky 40216  
PHONE (502) 485-8344 FAX (502)485-8969

TO: REBA WOODALL (KHSAA)

FROM: DAVE JAGGERS

FAX: 859-293-5999 PAGES: 3

DATE: 5-9-07

COMMENTS: REQUESTED INFO FOR

TITLE IX.

THANKS, DAVE

Western High School

Title IX Salary Schedule

Name	Sport Coached	Salary
Doug Preston	Head Football	3628 ✓
Clint Lovely	Head Cross Country (b/g)	4422 + 221 + 350 + 350 = 5343
Bennie Elliott	Head Volleyball	1451 + 1198 = 2649
Howard Johnson	Head Golf (b/g)	2116.5 - 1058.75 = 1057.75
Clint Lovely	Head Basketball (g)	5895 - 1674.25 = 4220.75
Howard Johnson	Asst. Basketball (g)	3537 + 5000 = 8537
Ernstine Mason	Asst. Basketball (g)	3537
Paul Handley	Head Basketball (b)	5895
Josh Bright	Asst. Basketball (b)	3537
Bennie Elliott	Asst Basketball (b)	3537
Steve Wright	Asst Basketball (b)	3537
James Simpson	Head Wrestling	3537 + 499 = 4036
Anthony Scott	Asst Wrestling	2358
Brett Coogie	Head Softball	2177 + 3177 = 5354
Nicole Martin	Asst Softball	200
Jeff Norman	Head Baseball	2177 + 2528 = 4705
Clint Lovely	Head Track (b/g)	4305.5 + 7502.50 = 11808
James Simpson	Asst Track	1428 + 800 + 800 = 3028
Howard Jackson	Asst Track	1769
Anthony Dickerson	Head Tennis (b)	2948 + 2381 + 200 = 5529
Howard Johnson	Head Tennis (g)	1814 + 2581 = 4395
David Williams	Asst. Football	2177 + 33,200 = 35,377
Ezra Simpkins	Asst Football	2177 + 3628 = 5805
Melanie Santiago	Cheerleader	2177

Total Girls - 37,539 31% per girl @ 300  
 Total Boys - 85,154 69% per boy @ 377  
 Total - 122,693



**Western High School**

**Title IX Salary Schedule**

**Kim Creek**

**Game Manager**

**2000**